Training Quality Business Procedure

Confidential

Date: 4 July 2008 Version 5

RTO DETAILS			
NTIS number	31623		
Address	488 Jackson Road, Runcorn, Qld		
Audit venue	124 Nemesis Road, Runcorn, Qlo		
Contact person	Monoja Mudannayake	Web site	www.avchildcare.com.au
Phone number	1800 500 623	E-mail	training@avchild.com.au
Student numbers	84		
AUDIT TEAM			
Lead Auditor	Robyn Daskein	Auditor/s	N/A
Phone	0408 755 502	Adviser/s	N/A
E-mail	rdaskein@gmail.com	Observer	Robyn Gray
AUDIT DETAILS			
Type of audit	Post-initial		
Standards audited	1.1, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 2.3	, 2.4, 2.5, 2.6, 3.1	, 3.2, 3.3.
Conditions audited	5		
Audit date/s	16 March 2009		
Audit outcome on day of audit	Compliant ☐ Minor non-compliance ∑	3	Significant non-compliance □ Critical non-compliance □
Audit outcome following rectification	Compliant ☐ Minor non-compliance ☐		Significant non-compliance ☐ Critical non-compliance ☐
Other audit notes	operates out of the same pre Workplace assessments are workplace trainer and assess enrolled in the diploma and a	mises. Training is conducted at its c sor. Condition of re dvanced diploma	Runcorn Heights address and the RTO delivered face to face to suit client needs. hild care centre under the supervision of a gistration 5 was audited. No students are qualifications included in its scope. An action IC08 Community Services Training Package.

	FOCUS OF AUDIT		
NTIS code	Qualification/Unit of Competence/Accredited Course	Licensed outcome	Delivery site
CHC60202	Advanced Diploma of Children's Services		
CHC30402	Certificate III in Children's Services	No	Brisbane

	INTERVIEWEE/S	
Monoja Mudannayake, Training Coordinator	Anna Lai, Childcare Assistant	Carolyn Harrison, Director of Child Care
Shan Kuo, Director		

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Wu & Kuo Childcare Pty Ltd as the Trustee for the Wu & Kuo Childcare Trust Trading as Avenues Training College

Standard 1: The RTO provides quality training and assessment across all of its operations. The RTO collects, analyses and acts on relevant data for continuous improvement of training and assessment At time of audit: Intent: The RTO improves training and assessment arrangements in accordance with data **⊠** Compliant collected. ☐ Not Compliant ☐ Not Audited The organisation's continuous improvement approach: ☐ ensures that trainers and assessors systematically validate and improve processes, assessment tools and evidence requirements. ☐ involves staff, clients and industry stakeholders (eg employers, skills councils etc) ☐ uses qualitative and/or quantitative data to determine the need for improvements to training and assessment. Ν N/A Υ ☐ Improvements to training and assessment are demonstrated. Strategies for training and assessment meet the requirements of the relevant training package or accredited 1.2: course and are developed in consultation with industry stakeholders. At time of audit: Intent: Industry engagement and support is evident in the development of all training and **⊠** Compliant assessment strategies. All training and assessment strategies meet the ☐ Not Compliant requirements of the training package or accredited course. The organisation develops training and assessment strategies and training programs that: □ provide sufficient information regarding delivery and assessment methods ☐ ensure that learners receive training and assessment that meets the needs of their identified target group □ industry engagement and support is evident ☐ meet all requirements of the training package qualification or accredited course. including identifying units of competency. 1.3: Staff, facilities, equipment and training and assessment materials used by the RTO are consistent with the requirements of the training package or accredited course and the RTO's training and assessment strategies. Intent: The resources used by the RTO across all of its operations are consistent with At time of audit: □ Compliant current industry standards. **⋈** Not Compliant ☐ Not Audited Y N ☐ The organisation has access to suitable facilities for its training and assessment activities Following rectification: ☑ The organisation has access to suitable equipment meeting the requirements of industry. ☐ Compliant and the training package or accredited course. ☐ Not Compliant ☐ The organisation has access to training materials that meet the requirements of industry stakeholders and the training package or accredited course and which adequately support the learner in achieving the required level of competence ☐ The organisation has access to suitable human resources (refer to element 1.4) ☐ ☑ The organisation has access to suitable assessment materials (refer to element 1.5).

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Non-compliances:

CHC60202 Advanced Diploma of Children's Services

CHCCS7C Coordinate the assessment and delivery of services to clients with particular needs

• Refer to Element 1.5

CHC30402 Certificate III in Children's Services

CHCFC1C Support the development of children in the service CHCCHILD1C Identify and respond to children and young people at risk of harm

Refer to Element 1.5

Rectification required:

CHC60202 Advanced Diploma of Children's Services

CHCCS7C Coordinate the assessment and delivery of services to clients with particular needs

Refer to Element 1.5

CHC30402 Certificate III in Children's Services

CHCFC1C Support the development of children in the service CHCCHILD1C Identify and respond to children and young people at risk of harm

Refer to Element 1.5

1.4:	havitshavite	g and assessment are conducted by trainers and assessors who: ye the necessary training and assessment competencies as determined by the Nai successors ye the relevant vocational competencies at least to the level being delivered or ass yeloping their vocational and training and assessment competencies to support of the delivery of the RTO's services.	sessed, and continue
Intent:		ers and assessors of nationally recognised training meet national benchmark ency requirements and continue to develop their competence.	At time of audit: ⊠ Compliant □ Not Compliant
U	anisatior	verifies that trainers and assessors:	
YN			
		nal benchmark competency requirements (as detailed below)	
$\boxtimes \sqcup cc$	ontinue to	o develop their competency by:	
	•	supporting them in meaningful engagement with industry and relevant professional bodies	
	•	supporting their professional development in teaching and learning methods	
	•	fostering a culture of critical evaluation and innovation.	

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Monoja Mudannayake

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CHC60202 Advanced Diploma of Children's Services	
CHC50302 Diploma of Children's Services	
CHC30402 Certificate III in Children's Services	
 ☐ TAA40104 Certificate IV in Training and Assessment or equivalent co ☐ BSZ40198 Certificate IV in Assessment and Workplace Training or ec ☐ Trainer does not hold training and/or assessment competencies, but a partnership or supervision arrangements. 	quivalent competencies

Relevant vocational qualifications

- 2008: HLTFA301B Apply first aid, Aussie L First Aid Training
- 2008: HLTCP201A Perform CPR, Aussie L First Aid Training
- 2005: CHC60399 Advanced Diploma of Children's Services, Illawarra Area Child Care Ltd
- 2000: CN0325 Diploma of Child Care and Education, TAFE Queensland
- 1985: Montessori Teaching degree, The Open University of Sri Lanka

Relevant vocational experience

- 2007-current: Training Coordinator, Avenues Training College
- 2003-2007: Non-contract Director and workplace trainer, ABC Learning Centre, Daisy Hill
- 2000-2003: Assistant Director/Group Leader, ABC Learning Centre, Daisy Hill
- 1997-2000: Assistant Director/Group Leader, Queensland Childcare Shailer Park
- 1995-1997: Teacher, Montessori Garden, Underwood

Relevant professional development

- 2008: AQTF and preparing for audit, DETA
- Positive notice blue card for child related employment, expiry date 22 December 2010
- 2009: professional development sessions-food handling, child protection, fire training, Reggio Emila early childhood approach to programming, Avenues Early Centre
- Access to various publications including:
 - Productivity Places program and child care management system information, DEEWR
 - CHCmatters Newsletter, CS&HISC
 - o Early Edition, Childcare Queensland News Journal
 - o In Childcare Journal
 - Putting Children First, Magazine of the National Childcare Accreditation Council Inc.
 - o Childcare and Children's Health fact sheets, Early Childhood Connections
 - o Child Care Regulation amendments 2003 updates

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Trading as Avenues Training College Shan Kuo CHC60202 Advanced Diploma of Children's Services CHC50302 Diploma of Children's Services CHC30402 Certificate III in Children's Services

Relevant vocational qualifications

partnership or supervision arrangements.

2006: 30117QLD Course in Senior First Aid, TAFE Queensland

☑ TAA40104 Certificate IV in Training and Assessment or equivalent competencies

☐ BSZ40198 Certificate IV in Assessment and Workplace Training or equivalent competencies ☐ Trainer does not hold training and/or assessment competencies, but acts within suitable

- 2006: Master of Education (Early Childhood Education), QUT
- 2001: Master of Teaching, The University of Sydney
- 1999: Bachelor of Arts (German and Education) The University of Sydney

Relevant vocational experience

- 2004-current: Director and workplace trainer, Wu & Kuo Childcare Pty Ltd
- 2001-2002: Teacher, TonRen Kindergarten
- 2001: Teacher, Kojen English Tuition Centre

Relevant professional development

- Positive notice blue card for child related employment, expiry date 1 September 2010
- 2009: food handling, child protection, fire training, Reggio Emila early childhood approach to programming professional development sessions. Avenues Early Centre
- Access to various publications including:
 - o Productivity Places program and child care management system information, DEEWR
 - CHCmatters Newsletter, CS&HISC
 - o Early Edition. Childcare Queensland News Journal
 - o In Childcare Journal
 - Putting Children First, magazine of the National Childcare Accreditation Council
 - Childcare and Children's Health fact sheets, Early Childhood Connections
 - Child Care Regulation amendments 2003 updates

1.5:

- meet the requirements of the relevant training package or accredited course
- is conducted in accordance with the principles of assessment and the rules of evidence
- meets workplace and, where relevant, regulatory requirements.

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Wu & Kuo Childcare Pty Ltd as the Trustee for the Wu & Kuo Childo Trading as Avenues Training College	are Trust
Intent: Assessment ensures that only learners who hold the requisite skills and knowledge are certified as competent.	At time of audit: ☐ Compliant ☑ Not Compliant
CHC60202 Advanced Diploma of Children's Services CHCCS7C Coordinate the assessment and delivery of services to clients with particular needs Assessment tools consist of:	Following rectification:
 a written task answer sheet that included an assessment rating of "competent or "not yet competent" and feedback to student sections 	☐ Not Compliant
 assessment items purchased from TAFE South Australia and Western Australia action research written assignment an evaluation and analyses of the research conducted including a written 1000 word 	
 assignment assessment items with some alignment with critical aspects of evidence, required skills and knowledge. 	
For this unit, the organisation's assessment materials: Y N N/A Sufficiently address performance criteria Sufficiently address critical aspects of evidence Sufficiently address required knowledge Sufficiently address required skill Sufficiently address context and consistency of assessment requirements Provide for valid, reliable, flexible and fair assessment Provide for judgement to be made on basis of sufficient, valid, authentic and current evidence Sinclude workplace requirements as suggested in the range of variables Sufficiently address context and consistency of assessment requirements and current evidence assessment or sufficient, valid, authentic and current evidence assessment methods align to the training and assessment strategy.	
The organisation has: Y N ☐ ☑ developed suitable benchmarking information for all assessment tools ☐ ☑ provided information to students about the context and purpose of assessment ☑ ☐ developed and, where appropriate, implemented mechanisms to provide feedback to learners on assessment outcomes.	
Student files were not examined, as no delivery has occurred.	
CHCORG24B Provide leadership in community service	
Assessment tools consist of: • a written task answer sheet that included an assessment rating of "competent or "not yet competent" and feedback to student sections.	

- assessment items purchased from TAFE South Australia and Western Australia
- action research written assignment
- a written 1000 word assignment
- a portfolio of evidence completed at a workplace
- three written activities.

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For this linit	the oras	anication'c	accaccmant	matarials
i oi uno una.	LITE OIG	สมเอนเบม อ	assessment	HIGIGHAIS

	d∏tr	olled when printed
\boxtimes		
X	\Box	

Y N N/A

\boxtimes	sufficiently address performance criteria
$\boxtimes \square$	☐ sufficiently address critical aspects of evidence
$\boxtimes \Box$	sufficiently address required knowledge
$\boxtimes \square$	sufficiently address required skill
$\boxtimes \square$	sufficiently address context and consistency of assessment requirements
$\boxtimes \square$	provide for valid, reliable, flexible and fair assessment
$\boxtimes \square$	provide for judgement to be made on basis of sufficient, valid, authentic and
	current evidence
\boxtimes	include workplace requirements as suggested in the range of variables
$\boxtimes \square$	assessment methods align to the training and assessment strategy.
The or	ganisation has:
ΥN	
	developed suitable benchmarking information for all assessment tools
	provided information to students about the context and purpose of assessment
	developed and, where appropriate, implemented mechanisms to provide feedback to
	learners on assessment outcomes.
\times	Student files were not examined, as no delivery has occurred.
,	

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Non-compliances:

CHCCS7C Coordinate the assessment and delivery of services to clients with particular needs

The RTO accesses external assessment workbooks however, insufficient direction was given to students about the context of assessment and assessments were insufficient to provide evidence of the following critical aspects of assessment, essential knowledge and skills. For example:

- critical aspects of assessment in relation to administering organisations' testing instruments to assess client needs
- essential knowledge in relation to legislative requirements, program development and evaluation, and indicators of health and other complex issues outside of immediate care of clients service delivery
- essential skills in relation to coordination of work teams and decision making under pressure
- benchmarking information was incomplete
- a training matrix provided included elements and performance criteria but was incomplete and not aligned with assessments to show evidence of addressing performance criteria.

Rectification required:

CHCCS7C Coordinate the assessment and delivery of services to clients with particular needs

The RTO is required to provide:

- information about the context of assessments
- assessment that provide evidence of critical aspects of assessment, essential knowledge and skills as stated above
- benchmarking information
- provide evidence of addressing performance criteria

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Wu & Kuo Childcare Pty Ltd as the Trustee for the Wu & Kuo Childcare Trust Trading as Avenues Training College CHC30402 Certificate III in Children's Services CHCFC1C Support the development of children in the service Assessment tools consist of: • an on-the-job observation checklist to be completed by work Supervisor and competency Assessor with facility for an assessment of "competent" or "not yet competent and brief feedback to the student an assessment of skills and knowledge competency against qualification performance criteria by RTO Director at the beginning and the end of the qualification

	 completion of a resource file documenting resources which assist at the different stages of a child's physical social, cognitive, creative, and language skills development
	For this unit, the organisation's assessment materials: Y N N/A
	sufficiently address performance criteria sufficiently address critical aspects of evidence sufficiently address required knowledge sufficiently address required skill
	sufficiently address context and consistency of assessment requirements provide for valid, reliable, flexible and fair assessment provide for judgement to be made on basis of sufficient, valid, authentic and current evidence
	□ include workplace requirements as suggested in the range of variables□ □ assessment methods align to the training and assessment strategy.
	The organisation has: Y N
	 ☑ developed suitable benchmarking information for all assessment tools ☑ provided information to students about the context and purpose of assessment ☑ developed and, where appropriate, implemented mechanisms to provide feedback to learners on assessment outcomes.
***************************************	Y N ☐ ☑ For this unit, the organisation has gathered sufficient evidence to make a valid judgement of competence (including RPL outcomes) for the following students: • Lau Yin Ting Natalie • Li-Ly Chang • Shuk Fong Yeung
***************************************	 CHCCHILD1C Identify and respond to children and young people at risk of harm Assessment tools consist of: a case study to identify possible indicators of and responses to child abuse a research activity to find contacts for reporting child abuse on the Queensland Department of Child Safety website short answer questions regarding confidentiality and differences between mandatory reporting and duty of care.
F	For this unit, the organisation's assessment materials: Y N N/A Sufficiently address performance criteria
	□ ⊠ sufficiently address performance criteria □ ⊠ □ sufficiently address critical aspects of evidence
	□q⊠trolled when printed Page 8 of 16

	sufficiently address required knowledge sufficiently address required skill sufficiently address context and consistency of assessment requirements provide for valid, reliable, flexible and fair assessment provide for judgement to be made on basis of sufficient, valid, authentic and current evidence
	include workplace requirements as suggested in the range of variables assessment methods align to the training and assessment strategy.
The org Y N	anisation has:
	eveloped suitable benchmarking information for all assessment tools rovided information to students about the context and purpose of assessment eveloped and, where appropriate, implemented mechanisms to provide feedback to learners on assessment outcomes.
J	or this unit, the organisation has gathered sufficient evidence to make a valid iudgement of competence (including RPL outcomes) for the following students: Lau Yin Ting Natalie Li-Ly Chang Shuk Fong Yeung

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Non-compliances:

CHCFC1C Support the development of children in the service

Assessment documents provided by the RTO indicated insufficient direction to students about the context of assessment and gaps in underpinning knowledge and skills as outlined below:

- Aspects of essential knowledge not covered in the assessment
 - Importance of childhood
 - Interest in and enjoyment of children
 - Relevant quality improvement and accreditation principles
 - For the essential skill 'reflect on own practice', no evidence of assessment was provided.
 - For the essential skill 'communicate with children', the RTO used performance criteria from the unit of competency as benchmarking criteria for the Practical Demonstration Assessment sheet and does not include observable behaviours to ensure the assessment is uniform, equitable and fair.
 - The training package for CHC30402 indicated that "workers at this level are required to have an understanding of Indigenous culture and history and to work with local communities in the provision of services'. No evidence of assessment of this requirement was presented at audit.

CHCCHILD1C Identify and respond to children and young people at risk of harm Assessment documents provided by the RTO indicated insufficient direction to students about the context of assessment and in insufficient evidence of underpinning knowledge and skills as outlined below-

- Aspects of essential knowledge not covered in the assessment tools
- Statutory and policy requirements relating to job role
- Common risks to child safety
- Indicators of the different types and dynamics of abuse including as they apply to age, gender, disability, culture and sexuality
- Impact of risk of harm
- Aspects of the evidence guide not covered in the assessment tools
 - Evidence that the unit has been assessed over a period of time in order to ensure consistency of performance over the Range Statement and contexts applicable to the work environment
- Insufficient evidence of benchmarking information for this unit

Rectification required:

CHCFC1C Support the development of children in the service

The RTO is required to provide sufficient evidence:

- of information to students about the context of assessments
- of critical aspects of assessment, essential knowledge and skills as stated above in assessment tools
- that all requirements outlined in the training package for this qualification are included in assessment tools.

CHCCHILD1C Identify and respond to children and young people at risk of harm The RTO is required to provide sufficient evidence:

- of information to students about the context of assessments
- of critical aspects of assessment, essential knowledge and skills as stated above in assessment tools

that feedback is provided to students

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Standard 1 - Strengths

The RTO has sound industry knowledge and many years of experience in children's services.

Standard 1 - Opportunities for Improvement

The RTO is encouraged to discuss assessments with training staff to ensure assessment items meet the
evidenced guide of units of competence.

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Standard 2: The RTO adheres to principles of access and equity and maximises outcomes for its

2.1: The RTO continuously improves client services by collecting, analysing and acting	on relevant data
Intent: Client services meet clients' needs and are continuously improved in accordance with data collected about their effectiveness. The organisation: Y N	At time of audit: Compliant Not Compliant Not Audited
☐ establishes what client needs are	
□ collects data about whether these needs are being met□ systematically improves services in response to this data.	
2.2: Before clients enrol or enter into a contract, the RTO informs them about the training services to be provided and about their rights and obligations.	g, assessment and supp
Intent: Clients are provided with accurate and sufficient information to make an informed choice about their enrolment and/or contractual agreement.	At time of audit: ⊠ Compliant ☐ Not Compliant
The organisation: Y N	☐ Not Audited
 □ provides appropriate information to prospective clients and learners □ ensures the information is accurate, current and not misleading 	
□ provides the information systematically.	
2.3: Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment	
2.3: Employers and other parties who contribute to each learner's training and second	At time of audit: ⊠ Compliant
Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment. Learners, including apprentices and trainees, receive support from all parties engaged in their training and assessment. The organisation:	At time of audit: ☑ Compliant ☐ Not Compliant ☐ Not Audited
Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment. Learners, including apprentices and trainees, receive support from all parties engaged in their training and assessment. The organisation: Y N I involves workplace personnel in planning relevant workplace programs	At time of audit: ☑ Compliant ☐ Not Compliant ☐ Not Audited ☐ Not Applicable
Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment. Learners, including apprentices and trainees, receive support from all parties engaged in their training and assessment. The organisation: N In involves workplace personnel in planning relevant workplace programs In ensures that the training and assessment program makes full use of opportunities at the	At time of audit: ☑ Compliant ☐ Not Compliant ☐ Not Audited ☐ Not Applicable
Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment. Learners, including apprentices and trainees, receive support from all parties engaged in their training and assessment. The organisation: Y N I involves workplace personnel in planning relevant workplace programs	At time of audit: ☑ Compliant ☐ Not Compliant ☐ Not Audited ☐ Not Applicable
Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment. Learners, including apprentices and trainees, receive support from all parties engaged in their training and assessment. The organisation: N Involves workplace personnel in planning relevant workplace programs ensures that the training and assessment program makes full use of opportunities at the workplace In monitors each learner's progress and the support provided to them by the workplace.	At time of audit: ☑ Compliant ☐ Not Compliant ☐ Not Audited ☐ Not Applicable
Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment. Learners, including apprentices and trainees, receive support from all parties engaged in their training and assessment. The organisation: N Involves workplace personnel in planning relevant workplace programs ensures that the training and assessment program makes full use of opportunities at the workplace In monitors each learner's progress and the support provided to them by the workplace.	At time of audit: Compliant Not Compliant Not Audited Not Applicable
Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment. Learners, including apprentices and trainees, receive support from all parties engaged in their training and assessment. The organisation: Y N I involves workplace personnel in planning relevant workplace programs I ensures that the training and assessment program makes full use of opportunities at the workplace I monitors each learner's progress and the support provided to them by the workplace. Learners receive training, assessment and support services that meet their individual tent: Learners have every reasonable opportunity to complete their training program.	At time of audit: Compliant Not Compliant Not Audited Not Applicable needs. At time of audit: Compliant Not Compliant
Employers and other parties who contribute to each learner's training and assessment development, delivery and monitoring of training and assessment. Learners, including apprentices and trainees, receive support from all parties engaged in their training and assessment. The organisation: Y N I involves workplace personnel in planning relevant workplace programs ensures that the training and assessment program makes full use of opportunities at the workplace I monitors each learner's progress and the support provided to them by the workplace. Learners receive training, assessment and support services that meet their individual tent: Learners have every reasonable opportunity to complete their training program.	At time of audit: Compliant Not Compliant Not Audited Not Applicable needs. At time of audit: Compliant

2.5: Learners have timely access to current and accurate records of their participation and progress.

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Wu & Kuo Childcare Pty Ltd as the Trustee for the Wu & Kuo Childcare Trust Trading as Avenues Training College Intent: Learners have access to their records. At time of audit: □ Compliant The organisation: ☐ Not Compliant YN ☐ Not Audited oximes systematically manages learners' records □ ensures that staff understand and meet their responsibilities for record-keeping and records management \boxtimes \square informs learners on how to access their records. Complaints and appeals are addressed efficiently and effectively. 2.6: Complaints and appeals are managed fairly, efficiently and effectively. Intent: At time of audit: **⊠** Compliant The organisation: ☐ Not Compliant Y N ☐ Not Audited oximes develops and implements a process for handling complaints and appeals oximes length ensures that clients and staff know about and follow the system oximes takes corrective action to deal with the identified cause of complaints. Standard 2 - Strengths Nil identified Standard 2 - Opportunities for Improvement Nil identified

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Standard 3: Management systems are responsive to the needs of clients, staff and stakeholders and the environment in which the RTO operates.

2.4		
3.1:	The RTO uses a systematic and continuous improvement approach to the management approach approach to the management approach appr	ent of operations.
Intent:	The management system ensures that the RTO meets the AQTF 2007 Essential Standards for Registration and any legislation and regulations under which it is registered.	At time of audit: ☑ Compliant ☐ Not Compliant ☐ Not Audited
	anisation ensures that:	
YN		
	ere is relevant and sufficient documentation of management systems for the scope and scale of its operations	
$\boxtimes \square$ sta	aff know and meet their responsibilities for implementing the system	
⊠ □ the	e system is systematically monitored and improved.	
3.2:	The RTO monitors training and/or assessment convices provided and the life	
Intent:	The RTO monitors training and/or assessment services provided on its behalf to ensuall aspects of the AQTF 2007 Essential Standards for Registration.	
""tont.	Services delivered under partnership arrangements comply with the AQTF 2007 Essential Standards for Registration.	At time of audit:
The orga	nisation:	☐ Not Compliant ☐ Not Audited
	nages training and assessment provided on its bull to the	⊠ Not Applicable
a	nages training and assessment provided on its behalf by documenting or recording greements that cover the responsibilities of both parties	
□ □ mo	nitors the implementation of these agreements	
□ □ ma	kes improvements where required.	
3.3:	The RTO manages records to consum their accounts to	1
Intent:	The RTO manages records to ensure their accuracy and integrity. Records maintained by the RTO support the continuous improvement of its	At time of audit:
	operations and provide evidence of compliance with the AQTF 2007 Essential	⊠ Compliant
	Standards for Registration.	☐ Not Compliant
ΥN		☐ Not Audited
	organisation uses a systematic approach that ensures it maintains all records	
re	levant to its operations as an RTO, including the continuous improvement of its	
Of	perations,	
⊠ □ The	organisation complies with DETA's Retention of Student Results and Assessment	
rx(ecords Policy for RIOs.	ļ
⊔ Qua Im	lifications and statements of attainment comply with the requirements of the AQF	
111	plementation Handbook and the relevant training package or accredited course.	
Standard :	3 - Strengths	
• Ni	l identified	
Standard 3	- Opportunities for Improvement	
• Ni	Identified	
·		

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CONDITION	IS OF	RE	SIST	RA1	ΓΙΟΝ	
CONDITIONS OF REGISTRATION	Yes	RES N o	N o t a u d i t e d	Not app_cab_e	EVIDENCE	CORRECTIVE ACTION TO BE TAKEN
CONDITION 1 – GOVERNANCE				6 1		
The RTO's chief executive must ensure that the RTO complies with the Essential Standards for Registration and any national guidelines approved by the National Quality Council across all of its operations within its scope of registration listed on the National Training Information Service.			~			
CONDITION 2 - INTERACTIONS WITH THE REGI	STERI	NG B	ODY			
The RTO's chief executive must ensure that the RTO cooperates with its registering body in the conduct of audits and the monitoring of its operations, the provision of accurate and timely data relevant to measures of its performance and information about significant changes to its operations and in the retention, archiving, retrieval and transfer of records consistent with its registering body requirements.			~			
CONDITION 3 - COMPLIANCE WITH LEGISLATION	N				AND A CONTROL OF THE PARTY OF T	
The RTO must comply with relevant Commonwealth, State or Territory legislation and regulatory requirements that are relevant to the RTO's operations and its scope of registration and ensure that its staff and clients are fully informed of these requirements where they affect their duties or participation in vocational education and training.				00000000000	Refer to signed agreement	
CONDITION 4 - INSURANCE						
The RTO must hold insurance for public liability throughout its registration period. CONDITION 5 – FINANCIAL MANAGEMENT		*				

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Trading as Avenues Training College	~;	PT PT 173 Mark Services				- ·· ••
		RESULTS				
			N o t	N o t		CORRECTIVE
The RTO must protect fees paid in advance and have a fair and reasonable refund policy.	Y e s	N 0	a u d i t e d	p p l c a b l e	A refund of fees policy that is fair and reasonable is included in a student handbook. Fees are held in a dedicated fund and drawn down when required. No student has	ACTION TO BE TAKEN
The RTO must have its accounts certified by a qualified accountant to Australian Accounting Standards, at least annually, and provide the certificate of accounts to its registering body on request. If the registering body reasonably deems it necessary, the chief executive must provide to the registering body, a full audit report of the RTO's financial accounts from a qualified and independent accountant.			✓		requested a refund.	
The RTO must issue to persons it has assessed as competent, in accordance with the requirements of the Training Package or accredited course, a qualification or statement of attainment (as appropriate) that meets the Australian Qualifications Framework (AQF) requirements, identifies the RTO by its national provider number from the National Training Information Service and includes the Nationally Recognised Training (NRT) logo in accordance with the current conditions of use. The RTO must retain client records of attainment of units of competence and qualifications for a period of 30 years.						S OF ATTAINMENT
CONDITION 7 - RECOGNITION OF QUALIFICATION	IS IS	SUED	BY	ОТН	ER RTOS	
The RTO must recognise the AQF qualifications and statements of attainment issued by any other RTO.		·	Trees			

Training Quality Business Procedure

Confidential Date: 4 July 2008
Version 5

	RESULTS					
CONDITION 8 ACCURACY AND INTEGRITY OF	Yes	N o	N o t a u d i t e d	N o t a p p l i c a b l e	EVIDENCE	CORRECTIVE ACTION TO BE TAKEN
CONDITION 8 – ACCURACY AND INTEGRITY OF I	VIAR	KEIII		Towns		
The RTO must ensure its marketing and advertising of AQF qualifications to prospective clients is ethical, accurate and consistent with its scope of registration and the NRT logo is used in accordance with its conditions of use. The RTO must only use references or endorsements about their services or products in its marketing and advertising from a person or organisation in accordance with permission given by that person or organisation.			✓			
CONDITION 9 - TRANSITION TO TRAINING PACK	AGE	S/EXI	PIRY	OF A	CCREDITED COU	RSES
The RTO must manage the transition from superseded Training Packages within 12 months of their publication on the National Training Information Service and also manage the transition from superseded accredited courses so that it delivers only currently endorsed Training Packages or currently accredited courses.			*			